

Job Title

Learning Support Assistant – Generalist

Qualifications		✓
Essential		
Level 2 Maths and English Functional Skills or willingness to work towards within an agreed time frame.		A
Desirable		
- Level 2 ICT Functional Skills - Learning Support or Teaching Assistant qualification or willingness to work towards these within an agreed timescale.		A A/I
Key skills		
Essential		
- Empathy with people with learning disabilities, alongside the attitude necessary to empower and inspire learners to achieve their potential. - Good standard of written communication to complete documentation at the required standard. - Remain calm under pressure and in challenging circumstances. - Work collaboratively with colleagues at all levels. - Work under direction and using initiative where required. - Flexible approach and attitude. - Ability to maintain professional boundaries, including appropriate confidentiality and professional relationships.		A/I/C A/C A/I/C A/I A/I A/I/C A/I
Desirable		
Promote equality of opportunity and inclusive learning.		A/I/C
Experience		
Essential		
Proven experience of delivering directed learning to small groups or 1:1		A/I
Desirable		
- Working with people who have learning difficulties and/or disabilities and complex and challenging needs - Experience of working in a challenging and pressurised environment		A/I/C A/I
Knowledge		
Desirable		
Knowledge of SEN support and inclusive learning practices.		A/I
Other personal requirements		
Essential		
- Flexibility to work the hours and days needed to meet the changing requirements of the college. - Commitment to continuous professional development.		A/I A/I
Desirable		
Access to a vehicle		

✓ How we intend to assess your match with our person specification

A Application Form

C Assessment Centre

I Interview