

	Person Specification
Job Title	Occupational Therapist

Qualifications		✓
Essential		
- Occupational Therapy Degree or equivalent - Registered with HCPC - Membership of College of Occupational Therapy		A/I
Desirable		
Relevant postgraduate qualification		A/I
Key skills		
Essential		
- Excellent interpersonal, communication and report writing skills - Excellent clinical reasoning and skills - Deal with safeguarding situations in a calm and professional manner using organisation protocols		A/I
Experience		
Essential		
- Have clinical/practitioner experience - Multi-agency and partnership working - Use of personal care and postural care equipment - Able to demonstrate motivation and be able to influence and lead others - Experience of working with people with sensory processing needs, learning disabilities and implementing strategies people with learning disabilities		A/I
Desirable		
- Recent and significant experience working with people with complex needs/autism - Sensory Integration and Moving and Handling training		A/I
Knowledge		
Essential		
- Evidence of continual professional development/self-directed post graduate learning - Knowledge of statutory and legislative requirements in relation to Occupational Therapy - Knowledge around working with vulnerable young people		A/I A/I A/I
Desirable		
Knowledge of Specialist Education and Local Authorities		A/I
Other personal requirements		
Essential		
- Flexibility to fulfil duties in accordance with the needs of a residential college with multiple sites - A respectful and inclusive attitude to service users and colleagues		I I
Desirable		
Access to a vehicle		I

✓ **How we intend to assess your match with our person specification**

A Application Form

C Assessment Centre

I Interview