

	<b>Person Specification</b>
<b>Job Title</b>	<b>Hospitality and Catering Instructor</b>

<b>Qualifications</b>	✓
<b>Essential</b>	
<ul style="list-style-type: none"> <li>Recognised qualification in relevant subject sector or substantial industry experience within the hospitality/catering sector</li> <li>Level 2 English and Maths (or willingness to work towards within 12 months)</li> </ul>	A A
<b>Desirable</b>	
<ul style="list-style-type: none"> <li>Education and Training Level 3 or 4 (or willingness to work towards within 12 months)</li> <li>Systematic Instructor training</li> </ul>	A
<b>Key skills</b>	
<b>Essential</b>	
<ul style="list-style-type: none"> <li>Proven ability to motivate and engage learners through practical, hands-on activities</li> <li>Proven ability to support learners to access vocational learning and reach their potential</li> <li>Ability to demonstrate strong practical instructional skills and deliver inclusive practice</li> <li>Proven ability to maintain calm, structured, and supportive learning environments</li> </ul>	A/I A/I A/I A/I
<b>Desirable</b>	
<ul style="list-style-type: none"> <li>Proven ability to work in SEND environments</li> </ul>	A/I
<b>Experience</b>	
<b>Essential</b>	
<ul style="list-style-type: none"> <li>Experience of supporting young people and/or adults to develop practical skills</li> <li>Experience of adapting tasks and activities to meet the needs of individuals</li> </ul>	A/I A/I
<b>Desirable</b>	
<ul style="list-style-type: none"> <li>Experience of working with SEND learners in an educational setting</li> <li>Experience of supporting vocational or work-related learning programmes</li> <li>Experience of embedding employability, independence, health, and wellbeing skills into practical activities</li> </ul>	A/I A/I A/I
<b>Knowledge</b>	
<b>Essential</b>	
<ul style="list-style-type: none"> <li>A sound knowledge and understanding of all basic aspects of planning and delivering on post-16 study programmes</li> <li>Knowledge of current hospitality and catering industry standards, including food hygiene, health and safety, and professional conduct</li> </ul>	A/I A/I
<b>Desirable</b>	
<ul style="list-style-type: none"> <li>Knowledge of the SEND code of practice</li> </ul>	A/I
<b>Other personal requirements</b>	
<b>Essential</b>	
<ul style="list-style-type: none"> <li>The need for resilience, empathy and understanding</li> <li>Positive outlook and a 'can do' solution-based approach to problem solving and driving forward improvements to ensure learner achievement</li> <li>Ability to work effectively under the direction of a specialist tutor</li> <li>Willingness to work across sites and adapt to the needs of Nottingham Hubs</li> </ul>	A/I A/I A/I



## Person Specification

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✓ **How we intend to assess your match with our person specification**

**A** Application Form

**C** Assessment Centre

**I** Interview