

 Portland College	Person Specification
Job Title	Assistant Principal FE (Multi-Disciplinary Support)

Qualifications		✓
Essential		
Degree level qualified or vocational equivalent in a relevant discipline.		A
Desirable		
Teaching Qualification Management qualification (level 5 or above) Qualified safeguarding professional		A
Key skills		
Essential		
Able to define, implement and achieve strategic goals Proven ability to lead on quality improvement across multiple contexts Ability to deliver and manage effective whole college Wrap Around Support Proficient ICT user Able to deputise for the Principal or other FE Managers		A/I
Experience		
Essential		
Significant leadership experience in education and/or relevant therapy and support context Working with disabled people with complex support needs Significant experience in developing and delivering high quality training		A/I
Knowledge		
Essential		
Ofsted Education Inspection Framework/or relevant professional clinical standards		A,I
Desirable		
Matrix Accreditation Standards Autism Accreditation Standards Gatsby Standards		A,I
Other personal requirements		
Essential		
Able to work flexibly, in accordance with the needs of the College. Available for 'On-Call' duties, on an occasional basis.		I
Desirable		
Valid driving license and access to a vehicle		A

✓ **How we intend to assess your match with our person specification**

A Application Form C Assessment Centre I Interview