
	Role Profile
Job Title	Speech and Language Therapist

Salary range	Point 43 – 55, dependent on experience
Contract	Permanent
Main location	Portland College
Hours and basis	37.5 hours per week. Some flexibility may be required
Reports to	SLT Team Leader
Date of issue	

Why Portland College needs this role
<p>Portland College is a leading charitable, specialist college for people with a range of complex disabilities. Portland College has been graded ‘Outstanding’ in every category following an Ofsted inspection in January 2023. We are looking for a Speech and Language Therapist with excellent clinical skills, knowledge and experience to join our Speech and Language Therapy team. The SLT team will effectively deliver SLT through embedded, indirect, and direct intervention models to support learners across the college with their communication.</p>
What you will be doing
<ul style="list-style-type: none"> • Working closely with the individual, their families and carers, staff groups, and the multi-disciplinary team to ensure speech, language, and communication needs are met and EHCP provisions and outcomes are achieved. • Managing and prioritising own clinical caseload. • Undertaking specialist assessments for prospective learners and assessing speech, language, and communication needs that may arise for individuals on programme. • Planning, delivering, and monitoring 1:1 and group therapy sessions. • Maintaining appropriate records, ensuring RCSLT and HCPC standards, regulations and guidelines are met. • Producing SLT programmes and plans and coaching relevant people to deliver these successfully. • Developing, delivering and evaluating training for staff and other supporters of beneficiaries. • Supporting and promoting an inclusive communication approach and communication friendly environments across the college. • Attending meetings and providing accurate and timely reports for EHCP reviews, annual person-centred reviews, and for learners transitioning out of the college. • Reflecting on own practice, maintaining and demonstrating own CPD, keeping up to date with clinical developments, current research and evidence-based practice. • Deputising for the SLT Team Leader on occasions. • Mentoring and coaching less experienced staff. • Following all College policies and procedures.

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Key results we want to see from this role

- Delivery of all contracted and funded SLT.
- SLT is effectively embedded into the curriculum across college.
- SLT has a positive, evidenced impact on learners.
- Staff teams are trained in and are able to effectively implement communication strategies across the college.
- Effective contribution to the SLT strategy of the college.
- Effective teamwork both within the SLT team and with wider multi-disciplinary teams and staff groups.

Dimensions of the role (responsibilities)

- Responsibility and accountability for complying with relevant clinical standards and regulations.
- Ensuring regular clinical supervision is obtained, adhering to RCSLT and HCPC guidance.
- Responsibility for safe use and preservation of specialist equipment.
- Producing accurate, timely reports for assessment and for evaluation of impact of therapies as directed by the Quality Assurance cycle.
- Support with the supervision and hosting of student Speech and Language Therapists.

Key work relationships

- Member of the SLT team.
- Liaises directly with education staff teams, including Progression Tutors, Subject Tutors, and Learning Support Assistants.
- Liaises directly with Admissions and Information, Advice, Guidance, and Transition teams to support with transitions in and out for learners.
- Liaises directly and works in a multi-disciplinary team with other therapy and support teams, including attending and contributing to meetings.
- Liaises directly with families and carers.
- Contributes to the work of the College safeguarding team when requested.

Other information

Portland College is committed to safeguarding and promoting the welfare of its learners, customers, volunteers and staff. We expect all our staff to be aware of their responsibilities to protect learners, citizens, customers, volunteers and staff from abuse or harm and to promote Fundamental British Values.

Successful applicants will be required to undertake a Disclosure and Barring Service (DBS) check and to provide proof of their right to work in the UK.