

Job Title

Land Based Instructor

Qualifications		✓
Desirable		
• Recognised Animal Care qualification at level 3 or willingness to work towards within an agreed timeframe		A
• Teaching Qualification		A
• Health and Safety Compliance including COSHH		A
• Moving & Handling		A
Key skills		
Essential		
• Relevant Land Based industry experience		A/I
• Good level of communication		A/I
• Strong organisation skills and ability to work autonomously		A/I
• Able to provide constructive feedback		A/I
• Safe moving & handling procedures		A/I
• Proficient user of Information Technology		A/I
Experience		
Essential		
• Experience of using a Land Based equipment safely		A/I
• Grounds Maintenance and animal care		A/I
• Cleaning and grooming different animals		A/I
• Ensuring enclosures are well maintained		A/I
• Working to a high standard		A/I
Knowledge		
Desirable		
• An appreciation of the communication needs of people with disabilities/learning difficulties.		A/I
• Able to check for signs of illness or distress in an animal and know the appropriate action to take		A/I
Other personal requirements		
Essential		
• Able to respond to emergencies related to Land based activity		A/I
• Able to effectively manage a varied and sizeable workload		A/I
• Be prepared to work flexibly to fulfil the duties and responsibilities of the post for both core business functions in accordance with the needs of the College		I
• Flexibility to work non-standard hours		I
• A respectful and inclusive attitude to learners, citizens and colleagues		A/I

✓ How we intend to assess your match with our person specification

A Application Form

C Assessment Centre

I Interview