
	<b>Person Specification</b>
<b>Job Title</b>	<b>FE Day Care Support Worker</b>

<b>Qualifications</b>		✓
<b>Essential</b>		
<ul style="list-style-type: none"> <li>Maths and English Functional Skills at Level 2 or GCSE Grade</li> <li>Level 2 NVQ in Health and Social Care or equivalent or be willing to work towards this qualification.</li> </ul>		A/I
<b>Desirable</b>		
<ul style="list-style-type: none"> <li>Medication and PEGs trained or be willing to work towards.</li> <li>First Aid training</li> </ul>		A/I A/I
<b>Key skills</b>		
<b>Essential</b>		
<ul style="list-style-type: none"> <li>Good standards of verbal and written communication.</li> <li>Ability to prioritise and manage own time.</li> <li>Good organisational skills (able to plan workload).</li> <li>Ability to work collaboratively with a multi-disciplinary team.</li> <li>Ability to maintain professional boundaries.</li> <li>Ability to work in a challenging and pressured environment.</li> <li>Ability to demonstrate empathy and react with sensitivity having regard to individuals' wishes.</li> <li>A non-discriminatory approach.</li> </ul>		A/I A/I A/I A/I A/I A/I A/I A/I
<b>Desirable</b>		
<ul style="list-style-type: none"> <li>Willingness to learn new communication skills in order to engage learners.</li> <li>Understanding of own abilities, limitations and when to seek support.</li> </ul>		A/I A/I
<b>Basic IT Skills</b>		
<b>Experience</b>		
<b>Essential</b>		
<ul style="list-style-type: none"> <li>Experience of working collaboratively within a team.</li> </ul>		A/I
<b>Desirable</b>		
<ul style="list-style-type: none"> <li>Experience of working with people with challenging and complex needs and various disabilities.</li> <li>Working in a Health &amp; Social Care environment.</li> <li>Working in an educational environment.</li> </ul>		A/I A/I A/I
<b>Knowledge</b>		
<b>Essential</b>		
<ul style="list-style-type: none"> <li>Knowledge of CQC requirements and care professional standards.</li> <li>Safeguarding and Prevent.</li> </ul>		A/I
<b>Desirable</b>		
<ul style="list-style-type: none"> <li>Knowledge and understanding of Ofsted requirements.</li> <li>Knowledge of specialist equipment/technology to support and promote independence.</li> <li>Understanding complex care needs of young adults.</li> </ul>		A/I A/I A/I
<b>Other personal requirements</b>		
<b>Essential</b>		
<ul style="list-style-type: none"> <li>Flexibility to work the hours and days to meet the varying needs of the college</li> </ul>		I
<b>Desirable</b>		
<ul style="list-style-type: none"> <li>Access to a vehicle</li> </ul>		A

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✓ **How we intend to assess your match with our person specification**

**A** Application Form

**C** Assessment Centre

**I** Interview