

2020 Gender Pay Gap

Gender Pay Gap								
	Mean	Median		Lower Quartile	Lower Middle Quartile	Upper Middle Quartile	Upper Quartile	
Males	£11.35	£9.09	Min	£7.44		£7.61	£9.09	£10.11
Females	£9.64	£8.69	Max	£7.61		£9.07	£10.11	£48.71
Pay Gap	£1.71	£0.40	% Males	16.9		29.3	28.9	32.9
% Pay Gap	15.1	4.4	% Females	83.1		70.7	71.1	67.1

Gender Bonus Gap			
	Received Bonus	Mean	Median
% Males	4.5	£153.22	£154.71
% Females	0.0	£0.00	£0.00
% Bonus Gap	4.5	100.0	100.0

2021 Gender Pay Gap

Gender Pay Gap								
	Mean	Median		Lower Quartile	Lower Middle Quartile	Upper Middle Quartile	Upper Quartile	
Males	£11.77	£9.27	Min	£7.59		£7.76	£9.27	£11.00
Females	£10.07	£9.23	Max	£7.76		£9.27	£11.00	£49.20
Pay Gap	£1.70	£0.04	% Males	22.2		26.2	28.4	33.8
% Pay Gap	14.4	0.4	% Females	77.8		73.8	71.6	66.2

Gender Bonus Gap				
	Received Bonus	Mean	Median	
% Males	0.0	£0.00	£0.00	
% Females	0.0	£0.00	£0.00	
% Bonus Gap	0.0	0.0	0.0	