



Person Specification

Job Title

Junior Physiotherapist

Qualifications



Essential

- Physiotherapy Degree or equivalent
- Registered with HCPC
- Membership of Chartered Society of Physiotherapy

A/I

A/I

Desirable

- Relevant postgraduate qualification

A/I

Key skills

Essential

- Excellent interpersonal, communication and report writing skills
- Ability to coach and mentor team members in order to successfully conduct staff individual performance reviews (IPR) and supervisions
- Excellent clinical reasoning and skills
- Deal with Safeguarding situations in a calm and professional manner using organisation protocols
- Excellent assessment skills and report writing
- Ability to utilise Information Communication Technology within everyday practice
- Able to motivate and educate individuals on physiotherapy treatment

A/I

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Desirable

- Ability to effectively use Microsoft Excel for spreadsheets
- Evidence of using electronic notation software for clinical records

A/I

A/I

Experience

Essential

- Multi-agency and partnership working
- Able to demonstrate motivation and be able to influence and lead others
- Evidence of service development

A/I

A/I

A/I

Desirable

- Experience of working with people with sensory processing needs learning disabilities and implementing strategies people with learning disabilities
- Have clinical experience of working with people with a neurological disability
- Recent and significant experience working with people with complex needs/Autism
- Aquatic Physiotherapy/hydrotherapy experience
- Moving and Handling training
- Ability to utilise equipment and postural care

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A/I

A/I

Knowledge

Essential

- Evidence of continual professional development/self-directed post graduate learning

A/I

A/I

A/I



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| <ul style="list-style-type: none"> • Knowledge of statutory and legislative requirements in relation to Physiotherapy • Knowledge around working with vulnerable young people | |
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Desirable

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| <ul style="list-style-type: none"> • Knowledge of Specialist Education and Local Authorities • Understand of neurological conditions | A/I
A/I |
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Other personal requirements

Essential

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| <ul style="list-style-type: none"> • Flexibility to fulfil duties in accordance with the needs of a residential college • A respectful and inclusive attitude to service users and colleagues | I
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|---|--------|

Desirable

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| <ul style="list-style-type: none"> • Access to a vehicle | I |
|---|---|

✓ How we intend to assess your match with our person specification

A Application Form

C Assessment Centre

I Interview