



Person Specification

Job Title

Night Care Support Worker

Qualifications



Essential

- | | |
|--|-----|
| 1. Level 2 NVQ in Health and Social Care or equivalent or be willing to work towards this qualification | A/I |
| 2. Meds and PEGs trained and qualified or able to complete qualification within the first six months of role | |

Desirable

- | | |
|---|-----|
| 3. Level 2 or equivalent in Maths and English | A/I |
| 4. Be responsible for and actively engage in own personal development | |

Key skills

Essential

- | | |
|--|-----|
| 5. Good standards of verbal and written communication | A/I |
| 6. Ability to prioritise and manage own time | A/I |
| 7. Good organisational skills (able to plan workload) | A/I |
| 8. Ability to work collaboratively with a multi-disciplinary team | A/I |
| 9. Ability to maintain professional boundaries | A/I |
| 10. Ability to work in a challenging and pressured environment | A/I |
| 11. Ability to demonstrate empathy and react with sensitivity having regard to individuals' wishes | |
| 12. A non-discriminatory approach | |

Desirable

- | | |
|--|-----|
| 13. Understanding of own abilities, limitations and when to seek support | A/I |
| 14. Basic IT Skills | |

Experience

Essential

Desirable

- | | |
|---|-----|
| 15. Experience of working with people with challenging and complex needs and disabilities | A/I |
| 16. Working in an educational environment | A/I |

Knowledge

Essential

- | | |
|--|-----|
| 17. Understanding the need for Confidentiality | A/I |
|--|-----|

Desirable

- | | |
|--|-----|
| 18. Understanding of person-centred care | A/I |
| 19. Understanding of complex care needs for young people to adults | A/I |
| 20. Understanding of Safeguarding issues | A/I |


Other personal requirements

Essential

- | | |
|---|-----|
| 21. Flexibility to work the hours and days to meet the varying needs of the College. This is likely to include weekends, evenings and bank holidays | A/I |
|---|-----|

Desirable

- | | |
|-------------------------|---|
| 22. Access to a vehicle | A |
|-------------------------|---|

 Portland College	Person Specification
Job Title	Night Care Support Worker

✓ **How we intend to assess your match with our person specification**

A Application Form

C Assessment Centre

I Interview